



Diversity and Inclusion in Italy

Societal and Organizational Perspectives

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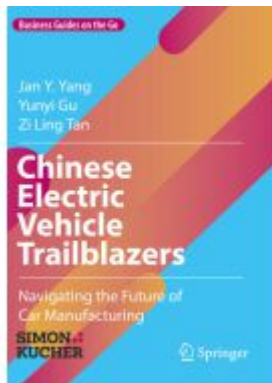
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Details

History, geography, culture, and the legal framework influence the dynamics of inclusion and exclusion in and around organisations. Yet, most academics and practitioners still approach themes of diversity in organisations relying on standardised discourses and practices, often transferred uncritically from the Anglo-Saxon context. Adopting a contextual approach that takes into account the specificities of the Italian context, this book explores a wide array of themes related to diversity and inclusion in organisations and society.

Focusing on the Italian context, the book offers new insights into themes already well-established in the diversity debate, such as gender, age and disability. It also provides an opportunity to reflect on categories, organisational forms, and stakeholders rarely associated with diversity, such as social class, family businesses, and trade unions, but also to consider the role of technology and the arts as tools for both inclusion and exclusion. The contributions draw on different disciplines and perspectives and provide insights relevant not only with respect to Italy but also to other national and international contexts. This volume is aimed at both researchers and practitioners who wish to develop a more nuanced and mature understanding of diversity in organisations and society.

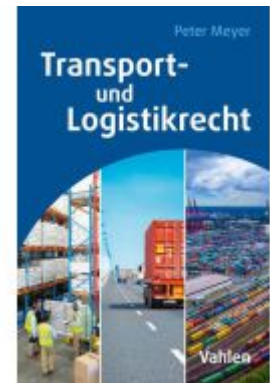
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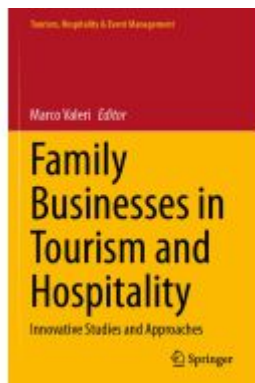
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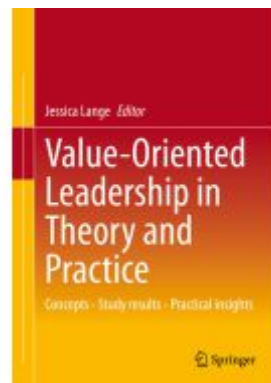
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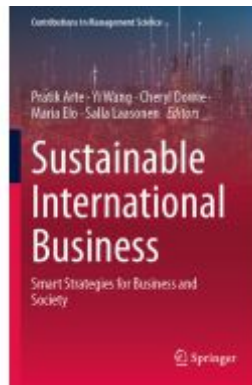
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